



## JUNIOR SOFTWARE ENGINEER — INTERN

Adyptation is looking for professionals who are passionate about building software and working with the latest technology. We are seeking a junior software engineer to work as an intern who has a desire to spearhead customer-support issues and track down bugs. We are looking for someone who is more interested in building a product from the ground up than in refining a product that already exists. We also are looking for someone with a curious mind who enjoys learning, and, if necessary, is willing to pick up new skills and knowledge to develop the best-possible solutions. We value those who understand the fast-paced nature of startups, who are not afraid of a challenge, and who want to make a positive difference in the lives of patients by doing meaningful work in healthcare. This is a part-time role. For convenience, **we offer flexible hours and remote-work options.**

The ideal junior software engineer intern is the smiling face of Adyptation. This person will work directly with customers to resolve issues and will support the engineering lead in building out and maintaining the product. This role involves customer support, front-end development, and integrating new features and capabilities into the software build.

### Responsibilities

The junior software engineer intern:

- Has excellent written-communication skills
- Has a desire to help others who are having problems using the product
- Can follow the logic of existing code to identify bugs and root cause issues
- Crafts well thought-out and efficient code using innovative development practices
- Supports the engineering team in building and deploying solutions for the software product
- Develops and delivers software-development tasks reliably before deadlines
- Estimates task durations and is self-motivated to deliver

### Experience

This person should have:

- At least 1 year of experience writing, testing, and maintaining code
- The ability to learn quickly and become proficient in new technologies
- Experience with customer service and resolving problems effectively
- Experience collaborating with team members to define solutions and product outcomes
- Experience with front-end development
- Experience with HTML/CSS and JavaScript
- Familiarity with Agile methodologies

### Bonus Qualities

It would be nice, but not strictly required, for this person to have:

- Experience with React JS
- Experience with unit testing (Jest, Enzyme, or equivalent)
- Experience with backend development
- Experience working with a team using Node.js, Python, or any object-oriented language
- Cloud experience, preferably AWS
- SQL & NoSQL Experience



# ADYPTATION

## **We are looking for team members who:**

- Are excited about our mission and are aligned with our values
- Love learning, growing, and who can adapt to change
- Communicate effectively
- Take ownership and responsibility over their work
- Are driven toward excellence
- Want to add value to the world and participate in meaningful work
- Enjoy collaborating with a team and value the contribution of others
- Are kind
- Enjoy working in an outcomes-driven environment

## **Benefits**

Join our team, and you can:

- Be a part of a passionate team solving meaningful problems in healthcare
- Get involved on the ground floor with a younger business
- Be a key team member and shape the development of our company

Our team members enjoy:

- Medical, dental, and vision coverage (75% paid by the company)
- Paid vacation and holidays
- Flexible work options, including early or late hours, and remote work

## **About Us**

Adyptation is a young, fast-growing business located in Miamisburg, OH. We provide software and data analytics for healthcare providers to support patient health tracking and ongoing care management. We specialize in transforming data into insights for difficult-to-manage conditions like autoimmune disease.

## **Our Vision**

We envision a world where underserved patients receive precise care and are restored to engage fully in their lives.

## **Our Mission**

Our mission is to improve the treatment and diagnosis process for difficult-to-manage conditions like autoimmune disease. We develop solutions to capture insights on patients' health that lead to more precise and effective care.

## **Our Values**

### **Blaze New Trails**

We are not satisfied with the standard way of doing things. We want to play a part in creating a new world. We take risks and venture into uncharted territory.

### **Enjoy the Journey**

We take on challenging problems that require significant time and effort to solve. We are committed to making consistent progress and celebrating the journey along the way.

### **Benefit Others**

We are committed to being responsible stewards and serving our employees, customers, investors, partners, and communities. We are passionate about generating a net-positive effect in healthcare by improving patient quality of life and reducing the economic burden of care.