



JUNIOR SOFTWARE ENGINEER

Adyptation is adding team members that are passionate about building software and working with the latest technology. We are seeking a junior software engineer who is more interested in building a software product from the ground up than in refining a product that has already been built. We are looking for someone with a curious mind who enjoys learning, and, if necessary, is willing to pick up new skills and knowledge to develop the best possible solutions. We value those who understand the fast-paced nature of startups, who are not afraid of a challenge, and who want to make a positive difference in the lives of patients by doing meaningful work in healthcare. This is a full-time role. For convenience, **we offer flexible hours and remote work options.**

The junior software engineer is a full stack developer who will support the engineering lead in building out and maintaining the product. This role can involve backend and front-end development and integrating data analytics capabilities into the software build.

Responsibilities

The junior software engineer:

- Crafts well thought out and efficient code using innovative development practices
- Supports the engineering team in building and deploying solutions for the software product
- Develops and delivers software development tasks reliably before deadlines
- Estimates task durations and is self-motivated to deliver

Experience

This person should have:

- At least 1 year of experience writing, testing, and maintaining code
- Experience with front-end development
- Experience with backend development
- The ability to learn quickly and become proficient in new technologies
- Experience collaborating with team members to define solutions and product outcomes
- Familiarity with Agile methodologies

Bonus Qualities

It would be nice but not strictly required for this person to have:

- A BS or an MS in Computer Science, Software Engineering, or a related technical field
- Experience working with a team using Node.js, Python, or any object-oriented language
- Experience with HTML/CSS, JavaScript, and React
- Cloud experience, preferably AWS
- SQL & NoSQL Experience
- Experience with HIPPA and Electronic Health Records



ADYPTATION

We are looking for team members who:

- Are excited about our mission and are aligned with our values
- Love learning, growing, and who can adapt to change
- Communicate effectively
- Take ownership and responsibility over their work
- Are driven toward excellence
- Want to add value to the world and participate in meaningful work
- Enjoy collaborating with a team and value the contribution of others
- Are kind
- Enjoy working in an outcomes-driven environment

Benefits

Join our team, and you can:

- Be a part of a passionate team solving meaningful problems in healthcare
- Get involved on the ground floor with a younger business
- Be a key team member and shape the development of our company

Our team members enjoy:

- Medical, dental, and vision coverage (75% paid by the company)
- Paid vacation and holidays
- Flexible work options, including early or late hours, and remote work

About Us

Adyptation is a young, fast-growing business located in Miamisburg, OH. We provide software and data analytics for healthcare providers to support patient health tracking and ongoing care management. We specialize in transforming data into insights for difficult-to-manage conditions like autoimmune disease.

Our Vision

We envision a world where underserved patients receive precise care and are restored to engage fully in their lives.

Our Mission

Our mission is to improve the treatment and diagnosis process for difficult-to-manage conditions like autoimmune disease. We develop solutions to capture insights on patients' health that lead to more precise and effective care.

Our Values

Blaze New Trails

We are not satisfied with the standard way of doing things. We want to play a part in creating a new world. We take risks and venture into uncharted territory.

Enjoy the Journey

We take on challenging problems that require significant time and effort to solve. We are committed to making consistent progress and celebrating the journey along the way.

Benefit Others

We are committed to being responsible stewards and serving our employees, customers, investors, partners, and communities. We are passionate about generating a net-positive effect in healthcare by improving patient quality of life and reducing the economic burden of care.